



TOP FLIGHT
TECHNOLOGIES®
MASTERY LEADS INNOVATION.

VP/Director of Engineering
(Boston)

We are seeking a highly motivated Director of Engineering to build and lead the development team that will commercialize and deliver Top Flight Technology's innovations into business products. This individual will be responsible for planning, development, and delivery of Top Flight's products, including oversight of all engineering resources, execution of development processes, quality control and client testing. This is a very key role in the continued growth of Top Flight Technologies and the management team.

Candidate responsibilities include:

- Lead/manage all engineering development resources (whether in-house, consulting, on/off shore)
- Architect, design, build and deliver Top Flight's products
- Provide leadership to team leaders, and motivate, delegate and develop a strong development team
- Work in conjunction with the engineering team to integrate working prototypes, along with public and strategic partners' sources into our commercial product offerings
- Deliver products based on Company commitments, on time, on budget, and within quality standards
- Build product quality assurance, product pre/post-sales support into overall company operations
- Review and oversee development team project plans and estimates for integration to Company budgets and timelines
- Be intimately involved in product strategy including ongoing enhancements and new products with the rest of the management team
- Leading by example in all of these areas and based on prior business and technology experience
- Recruit and hire high quality candidates; motivate team and retain key performers

Must have requirements:

- 10-12 years' experience in commercial product delivery related to robotics; last 5 years with recent experience in unmanned systems, commercial high technology products or defense related
- Proven success in building all facets – architecture, through development, and support - of development team resources and products
- Consulting or business analyst, as well as technical experience as a product developer
- Ability to manage multiple parallel projects, highly organized with great attention to detail
- Strong communication skills (both verbal and written); direct experience interacting with clients/strategic partners
- Excellent teamwork skills; ability to hire and inspire the best in others
- Ability to juggle multiple priorities

- Bachelor's degree, Master's preferred

Desirable additional skills:

- Commercial/enterprise product development for application specific needs related to robotics a plus.
- Experience with unmanned systems (Fixed wing & VTOL platforms), flight controllers, power systems, sensors, navigation, communications, and RC based solutions all a plus.
- Leveraging the best use on in-house, consulting and off-shore resources to maximize cost efficiencies

What's in it for you?

- Work side by side with a world-class technology and business leadership team that is defining new markets in the growing domain space of unmanned systems and where the solutions are recognized as industry leaders
- Tremendous growth opportunity; competitive compensation package including base salary, plus bonus, stock options and benefits.

You must be authorized to work in the United States on a full-time basis for any employer.